

With the entry into force on the 20th August 2013, Lesia made the decision to request an audit of its documents and procedures in accordance with MLC, 2006. Lloyds Register issued our certificate of compliance on the 13th September 2013. A copy of the certificate can be seen on our website. The certification attests to Lesia's compliance with the procedural aspects of the Convention, a fact that our clients can rely upon.

The MLC audit and resulting certification, combined with Lesia's ILO qualified and certified MLC trainer of Maritime Labour Inspectors on our staff, cements our position as the most qualified employment management and payroll services company in the yacht industry.

Lesia continues to offer services on employment management and payroll services, as well as advise on:

- · Employer and Employee social security
- . MLC, 2006 training for crew and shore-based personnel
- . MLC, 2006 consultancy for completion of the DMLC II

No other employment management and payroll services company offers the range and depth of specialist services that Lesia does, so if you would like to know how we can help you or your clients in these challenging times, please visit our website at www.lesiagroup.com or contact us at info@lesiagroup.com.

Best regards

John Cook Lesia Employment Services ICC Limited