

LESIA

EMPLOYMENT SERVICES

The Maritime Labour Convention 2006 (MLC 2006), which has now been ratified and enters into force on the 20th August 2013. All crew, working on commercially registered yachts will be affected by this convention.

So what should crew do before the convention enters into force? The biggest single change for most crew will be closer scrutiny by the flag state into whether or not a mandatory social security contribution is due on the wages they receive. If there is a mandatory contribution due and the crew member hasn't been paying, the social security agency may want to collect the historical contributions as well as those due in the current year.

If crew live in a country other than that of the flag state, the social security agency where they are resident may require a contribution due to be paid to them once the convention enters into force.

Our advice is for crew to seek professional help sooner rather than later so they know what to expect after 20th August.

If you would like to know about how Lesia can help you, please visit our website at www.lesiagroup.com/crewservices.html or contact us at info@lesiagroup.com.

Best regards

John Cook
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